

Occupational Health and Safety Management Policy Statement

Marchment Hill's Occupational Health and Safety Management Policy Statement affirms its commitment to provide a safe and healthy workplace for all employees, contractors, visitors and third parties.

Marchment Hill believes that continuous improvement of our Occupational Health and Safety (OHS) management and performance makes good business sense, and provides benefits to all employees while minimising the risk of injuries and illnesses.

Principles

Marchment Hill will provide a safe and healthy workplace for all staff and others through:

- Demonstrating leadership in setting and delivering on its OHS goals;
- Identifying and eliminating as far as reasonably practicable, or controlling, health and safety hazards and associated risks;
- Consulting with its staff on decisions that may impact their health and safety;
- Integrating OHS risk management principles into all of its operations;
- Encouraging a culture of cooperation, initiative and responsibility to maintain a safe and healthy workplace; and
- Continually reviewing and improving its Occupational Health and Safety Management Manual (OHSMM) to eliminate as far as reasonably practicable all workplace injury and illness.

Objectives

Through the OHSMM it is Marchment Hill's objective to:

- Seek endorsement of the standards and policies of the OHSMM;
- Provide training for all staff on the agreed policies and procedures, including as part of the induction program for new staff;
- Introduce the implementation of regular hazard and work place assessments; and
- Provide advice for new offices.